



LUSAKA INTEGRATED SOLID WASTE MANAGEMENT COMPANY

THE ORGANIZATION

The Lusaka Integrated Solid Waste Management Company (LISWMC) was established following the enactment of the Solid Waste Regulation and Management Act No. 20 of 2018 as an autonomous Solid Waste Management Utility in order to provide effective solid waste management services in the city of Lusaka and has taken over solid waste management functions from Lusaka City Council.

In its quest to provide solid management services to Lusaka City, LISWMC is looking for suitably qualified, creative and self-driven individuals to join the Company on the under listed position to be based in Lusaka.

1. JOB TITLE: Driver (03 Positions)

JOB PURPOSE;

To safely and efficiently undertake the transportation of staff and/ or hauling of solid waste from assigned points to designated places.

REPORTS TO: Administrative Officer.

Main Duties and Accountabilities (Without Limitation)

- ❖ Undertakes regularly and effectively the transportation of company authorized staff, visitors and consultants to various assigned destinations.
- ❖ Undertakes regularly and effectively the transportation of Solid Waste using company trucks to the final waste disposal site at Chunga Landfill.
- ❖ Prepares timely, accident reports in order to facilitate decision making and reports in good time to the Administrative Officer.
- ❖ Completes timely, log books in order to enhance accountability of journeys.
- ❖ Undertakes regularly, basic vehicle inspection in order to ascertain its road worthiness and request the Administrative Officer to book for servicing.
- ❖ Undertakes effectively the delivery of mail to assigned destinations.

- ❖ Undertakes the regular cleaning of the motor vehicle to portray the good image of the Company.

REQUIREMENTS

- ❖ Full Grade 12 School Certificate or equivalent.
- ❖ Valid Class C SADC Driver's license, GRZ Competence.
- ❖ Basic motor vehicle mechanical knowledge will be an added advantage.
- ❖ Ability to operate a skip track and a compactor
- ❖ At least 1 year work relevant work experience.

Other Skills/Attributes:

- ❖ Able to communicate effectively in English.
- ❖ Interpersonal Skills.
- ❖ Integrity.
- ❖ Sound mind.
- ❖ Confidentiality.
- ❖ Tact and Diplomacy.

APPLICATION GUIDELINES

Eligible interested candidates meeting the required qualifications and experience are encouraged to apply by sending an application letter attaching current curriculum vitae with three (3) traceable referees and copies of professional & academic certificates to the undersigned on or before **20th June, 2025**.

**The Chief Executive Officer
Lusaka Integrated Solid Waste Management Company
Plot No. 2020, Church Road
Former Ministry of Local Government Building
LUSAKA.**

LISWMC is an equal opportunity employer. No discrimination based on race, tribe, sex, gender, physical challenges or age is condoned during the recruitment process.

NOTE: ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.